Complaint Activity		С	omparative	Data (Sec.	1614.705)	
29 CFR §1614.704 (a), (b), and (c)			Previous	Fiscal Year	Data	
25 CFK 91014.704 (a), (b), and (c)	2017	2018	2019	2020	2021	2022
Number of Complaints Filed	24	26	15	22	20	13
Number of Complainants	20	24	15	22	19	13
Repeat Filers	4	2	0	2	1	0

Complaints by Basis		C	omparative	Data (Sec. :	1614.705)	
29 CFR §1614.704 (d)			Previous	Fiscal Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022
Race	4	5	6	6	6	5
Color	1	0	0	1	0	1
Religion	0	0	0	1	0	(
Reprisal	5	9	5	12	8	4
Sex	4	3	5	3	3	3
Pregnancy Discrimination Act	0	0	0	0	0	C
National Origin	3	0	1	1	0	(
Equal Pay Act	0	0	0	0	0	C
Age	4	6	7	7	9	5
Disability	8	12	6	11	9	7
GINA	0	0	0	0	0	(
Non-EEO basis	0	0	0	0	0	(

Complaints by Issue		Co	omparative	Data (Sec. 1	1614.705)	
29 CFR §1614.704 (e)			-	Fiscal Year		
Note: Complaints can be filed alleging multiple issues. The sum of	2017	2018	2019	2020	2021	2022
the issues may not equal total complaints filed.	2017	2018	2019	2020	2021	2022
Appointment/Hire	1	6	0	3	1	1
Assignment of Duties	1	1	3	2	1	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action			•	•		
Demotion	0	0	0	0	1	0
Reprimand	1	2	0	2	0	1
Suspension	3	0	2	0	0	1
Removal	0	0	0	2	0	0
Warning	1	2	2	2	2	1
Duty Hours	0	0	0	0	0	2
Performance Evaluation/Appraisal	1	2	2	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment		•		•		
Non-Sexual	9	14	11	11	10	13
Sexual	0	2	3	2	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	0
Promotion/Non-Selection	6	1	1	2	6	2
Reassignment					<u> </u>	
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	1	0	4	4	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	1	3	1	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	0	0
Termination	1	3	0	0	4	0
Terms/Conditions of Employment	0	0	1	1	0	0
Time and Attendance	2	4	2	4	2	1
Training	0	0	1	1	0	1
Other*	2	0	0	1	0	1

Processing Time		Co	omparative	Data (Sec. :	1614.705)	
29 CFR §1614.704(f)			Previous	Fiscal Year	Data	
The average length of time it has taken an agency to	2017	2018	2019	2020	2021	2022
complete, respectively, investigation an final action for:	2017	2010	2019	2020	2021	2022
Complaints pending (for any length of time) during fiscal year	r					
Average number of days in investigation stage	121.3	113.5	122.8	114.4	111.2	151.5
Average number of days in final action stage	849	538.8	1144.3	797.2	74.9	79.6
Complaints pending during fiscal year where hearing was rec	uested	•	•	•		
Average number of days in investigation stage	202.7	165.4	226.7	214.5	174	(
Average number of days in final action stage	5	4	4	5	3.5	7.7
Complaints pending during fiscal year where hearing was no	requested	•				
Average number of days in investigation stage	230.9	221.6	214.5	222.2	197.9	(
Average number of days in final action stage	85	82	126	225	146.2	151.5

Complaints Dismissed by Agency		C	omparative	Data (Sec.	1614.705)	
Complaints Dismissed by Agency 29 CFR §1614.704 (g)			Previous	Fiscal Year	Data	
25 CFK 91014.704 (g)	2017	2018	2019	2020	2021	2022
Total Complaints Dismissed by Agency	4	9	6	3	2	3
Average days pending prior to dismissal	55.5	37.67	61.3	38.3	51	29

Complaints Withdrawn by Complainants		C	omparative	Data (Sec.	1614.705)						
Complaints Withdrawn by Complainants 29 CFR §1614.704 (h)	Previous Fiscal Year Data										
	2017	2018	2019	2020	2021	2022					
Total Complaints Withdrawn by Complainants	4	0	0	2	1		3				

Total Final Actions Finding Discrimination		Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
29 CFR §1614.704 (i)	2017 2018 2019 2020 2021 2022									22			
	# % # % # % # % # % #							#	%				
Total Number Findings	0	0%	0	0%	1	100%	0	0%	0	0%	2	100%	
Without Hearing									100%				
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(1)					С	omparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	20	2017 2018				2019	20	20	2021		2022	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	1	100%	0	0%	0	0%	2	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Sex	0	0%	0	0%	1	100%	0	0%	0	0%	1	50%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(2)					C	omparative Data (S Previous Fiscal Y		5)				
Note: Complaints can be filed alleging multiple bases.	2017 2018					2019	20	20	2021		2022	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	0	0%	1	100%	0	0%	0	0%	2	100%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Sex	0	0%	0	0%	1	100%	0	0%	0	0%	1	50%
Pregnancy Discrimination Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis 29 CFR §1614.704 (j)(3)	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.	20	2017 2018				2019	20	20	20)21	2022	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Pregnancy Discrimination Act	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GINA	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					C	omparative Data (Se	ec. 1614.705)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(1)	20	17	20	18		2019	202	0:	202	21	20	22
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	1	100%	0	0%	0	0%	2	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0,1	0		0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	1	100%	0	0%	0	0%	1	50%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

					Co	omparative Data (Se	ec. 1614.705)				
Findings of Discrimination Rendered by Issue						Previous Fiscal Y	ear Data					
29 CFR §1614.704 (k)(2)	20:	17	20	18		2019	202	:0	202	21	20	22
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0	0%	0	0,0	1	100%	0	0%	0	0%	2	100%
Appointment/Hire	0	0%	0		0	0%	0	0%	0	0%	0	
Assignment of Duties	0	0%	0		0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0		0	0%	0	0%	0	0%	0	
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•											
Non-Sexual	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	1	100%	0	0%	0	0%	1	50%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment		•			•		•					•
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0		0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0		0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0		0	0%	0	0%	0	0%	0	
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0		0	0%	0	0%		0%	0	
Time and Attendance	0	0%	0		0	0%	0	0%	0	0%	0	
Training	0	0%	0		0	0%	0	0%	0	0%	0	0%
Other	0	0%	0		0	0%	0	0%		0%	0	
		0,0	U	270	5	070	3	270		0,0	U	

	Comparative Data (Sec. 1614.705)											
Findings of Discrimination Rendered by Issue 29 CFR §1614.704 (k)(3)	Previous Fiscal Year Data											
	2017		2018		2019		2020		2021		2022	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0		0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Warning	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment	•		•	•	•	*	•	•		•	•	
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment							· ·					
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religious Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex-Stereotyping	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Telework	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0		0		0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Danding Consulaints Filed in Duncious Ficeal Veges by	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data								
Pending Complaints Filed in Previous Fiscal Years by									
Status29 CFR §1614.704 (I)	2017	2018	2019	2020	2021	2022			
Total complaints from previous Fiscal Years	30	35	37	31	35	32			
Total Complainants	29	31	33	30	31	28			
Number complaints pending		•	•						
Investigation	0	0	0	0	0	0			
ROI issued, pending Complainant's action	0	1	1	0	0	0			
Hearing	20	23	25	18	20	14			
Final Action	3	3	3	4	5	6			
Appeal with EEOC Office of Federal Operations	7	8	8	9	10	12			

Complaint Investigations 29 CFR §1614.704 (m)		Comparative Data (Sec. 1614.705)							
		Previous Fiscal Year Data							
		2018	2019	2020	2021	2022			
Pending Complaints Where Investigations Exceeds Required	1	0	0	1	0	0			
Time Frames	1	U	U	2	U	U			